



## JOB ADVERTISEMENT

**Job title:** Senior Offsets Consultant (GIS & Ecology Desirable)  
**Location:** Woonona, NSW (Other locations considered)  
**Work Type:** Full-time preferred  
**Salary:** Commensurate with experience

### About Us

Ecoplanning is a leading, fast-growing ecological consultancy that delivers trusted advice in conservation planning, biodiversity offsets, and ecological assessments. Since 2014, we've built our reputation by helping clients, from government to developers, navigate complex ecological and regulatory frameworks.

We're known for our high-quality service, integrity, and a collaborative, passionate team of experts. With continued growth and increasing project demand, we're now looking for a talented and driven Senior Offsets Manager to join our team.

### About the Role

As Senior Offsets Consultant, you will lead biodiversity offset projects and play a pivotal role in shaping conservation outcomes across NSW. This role requires strong project management capabilities and a deep understanding of the NSW Biodiversity Offsets Scheme. The ideal candidate will also bring working knowledge of GIS and ecological survey methodologies, or a willingness to further develop in these areas.

You'll work alongside our experienced GIS analysts, biodiversity offset specialists and ecologists to deliver practical, science-based solutions that ensure compliance and add value to clients and the environment.

### Key Responsibilities

- Lead and manage biodiversity offset assessments, including BAM, BARs, and stewardship site establishment.
- Consult with clients and regulatory stakeholders on offset strategies and compliance pathways.
- Oversee project delivery, ensuring timelines, budgets, and quality expectations are met.
- Collaborate with GIS teams to produce spatial analyses and mapping associated with biodiversity offset assessments.
- Mentor junior team members and contribute to the strategic development of our Offsets practice.
- Maintain up-to-date knowledge of relevant legislation and policy changes.



## Essential Criteria

- Degree in Environmental Science, Ecology, Natural Resource Management, or a related field.
- 5 - 10 years' experience in biodiversity assessment, offset delivery, or related fields.
- Detailed understanding of the NSW Biodiversity Offsets Scheme and BAM process.
- Strong project management and client engagement skills.
- Excellent written and verbal communication, with experience producing technical reports.
- Capacity to work independently and within a multidisciplinary team.
- Alignment with Ecoplanning values: respect, integrity, commitment, growth, and teamwork.

## Desirable Skills

- Working knowledge of the Esri GIS suite (ArcGIS Pro, ArcGIS Online, Field Maps).
- Experience with mobile data collection, data management, or spatial analysis for ecology.
- Background in ecological fieldwork, field data collation or ecological report writing.
- Familiarity with NSW Biodiversity Credit Registers and credit trading.
- Advanced Excel or database capability.

## Why Join Ecoplanning?

- Be part of a purpose-driven company delivering real-world conservation outcomes.
- Work with industry leaders and a collaborative team environment.
- Enjoy a flexible work culture that supports professional growth and work-life balance.
- Access mentoring, training, and ongoing career development opportunities.

## How to Apply

If this sounds like your next career move, we'd love to hear from you. Please send a cover letter addressing the essential and desirable criteria and your current CV to;

Email: [rob.sherry@ecoplanning.com.au](mailto:rob.sherry@ecoplanning.com.au)

